



## **CRITERION -7- INSTITUTIONAL VALUES AND BEST PRACTICES**

### **7.2 – Best Practices**

#### **7.2.1 – Describe at least two institutional best practices**



# Sripat Singh College

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## PROLOGUE

Institute is focused on recognizing and motivating its staff and students. Reward systems can indeed play a crucial role in enhancing performance and fostering a positive work environment. While the specific rewards are not mentioned in the provided text, let's explore some general best practices related to recognizing and motivating employees and students:

**Recognition Programs** Implement formal and informal recognition programs to acknowledge outstanding performance. These can include awards, certificates, and public appreciation during meetings or events.

**Performance-Based Incentives** Tie rewards directly to performance metrics. For example, consider bonuses, salary increases, or additional paid time off based on individual or team achievements.

**Career Development Opportunities** Encourage continuous learning and growth by providing opportunities for skill development, workshops, and certifications. When employees and students see a clear path for advancement, they are more motivated to excel.

**Flexible Work Arrangements** Offering flexibility in work hours or remote work options can improve work-life balance and boost morale.


**Social Recognition** Create a positive work culture by encouraging colleagues to recognize each other's efforts. Peer-to-peer recognition can be powerful.

**Feedback and Constructive Criticism** Regularly provide feedback to staff and students. Constructive criticism helps them understand areas for improvement and motivates them to enhance their performance.

**Celebrating Milestones** Celebrate achievements, both big and small. Whether it's completing a project, hitting a target, or achieving academic excellence, recognize and celebrate these milestones.

THERE ARE MANY BEST PRACTICES OF THE COLLEGE LEADING TO QUALITY SUSTENANCE AND ENHANCEMENT. TWO OF THEM ARE LISTED AS UNDER-

1.	Celebration of important days in the college like International, Rabindra Jayanti, Netaji Jayanti, Najrul Jayanti; etc.
2.	Outreach programs conducted at individual, departmental and college level for empowering women's.

  
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BEST PRACTICE-1	Celebration of important days in the college like International, Rabindra Jayanti, Netaji Jayanti, Najrul Jayanti; etc.
<b>GOALS:</b>	1. CREATE A GOBAL DIVERSITY WITH LOCAL TO GLOBAL
	2. CREATE A BETTER UNDERSTANDING AND MILESTONE WORKS OF THE EMINENT PHILANTHROPIST AND SOCIAL REFORMAERS TO THE SOCIETY.
	3. THE HERITAGE WE FOLLW IS BETTER TO CELEBRATE WITH THIS PLATFORM.
	4.CULTURAL FESTIVALS EDUCATES DIFFERENT MORAL AND SOCIO-ECONOMICAL VALUES AMONG THE STUDENTS AND AUDIENCE
<b>Outcome:</b>	Diversity in unity is our achievement through the celebration
	What the society have from the stall warts are our prime outcome from the celebration
	In one platform cross cultural understanding is our best practice.
	Moral support is our heritage. This event helps us to procrastinate the exuberance of the societal and moral endeavour.



  
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Celebration of important days in the college like International, Rabindra Jayanti, Netaji Jayanti, Najrul Jayanti; etc




আগামী ২০শে জানুয়ারি নেতাজী সুভাষ চন্দ্র বসুর ১২৫ তম জন্ম বাষিকী উপলক্ষে শ্রীপৎ সিং কলেজের ইতিহাস বিভাগ আয়োজিত একটি আন্তর্জাতিক সাংস্কৃতিক অনুষ্ঠান।

২০ শে জানুয়ারি, ২০২২

সময়- দুপুর ১২টা

বিশ্বব্যাপী করোনা মহামারীর জয়াবহতার জন্য অন্তর্জালি **GOOGLE MEET** এ বাস্তবায়িত হবে।



শ্রীপৎ সিং কলেজের সাতকোত্তর বিভাগের উদ্যোগে প্রকাশিত

## আহ্বান

কলেজ কর্তৃক, পবিত্র সপ্তাহের মধ্যে

উদ্দেশ্যমূলক :-

অধ্যাপক পুস্তক পর্যালোচনা, ড. বন্দীপ নাথ, ড. অমল মোহন, ড. সেনগুপ্তী স্টেটিক সান্দারী, ড. ইন্দিরা চিত্রবাসী, ড. সুরেন্দ্র মল্ল, মহাপ্রতিমা সন্মেলন, ত্রিভাঙ্গী ভাষণ, কবিতা আবৃত্তি।

সদস্যপত্র :- সৃষ্টিক সন্মেলনসভা

সং- সভাপতি :- ড. রতনীর নাথ ও ড. অমল মোহন

সম্পাদক :- আনামুল ইসলাম

সং- সম্পাদক :- পুষ্পা সরদার, রেখা মিত্র

সময় :- ঊষাহোর থেকে সন্ধ্যায়

বক্তাবিনীতী সম্পাদক :-

অমলী শাকর, হুমল, সৌমেন্দ্র মল্লিক, সায়িত মোহন, শিবা হালী, সুভিতা, সেনগুপ্তী মল্ল, সুরেন্দ্র

কলেজ সংলাপ :- শিবিলা, সুরিন্দ্রা, জ্যোতিষা, সুস্মিতা, সায়িতা, তরিতি, শশিমা, মলিনা, মল্ল

পত্রিকার প্রবর্তিত কলা বোধমূল্য :-

আনামুল ইসলাম (৯৩৯৯৩৯৩৯৩৯)

সৌমেন্দ্র মল্লিক (৯৩৯৯৩৯৩৯৩৯)

মলিনা মল্লিক (৯৩৯৯৩৯৩৯৩৯)

মুদ্রিত :- ৫০ টুকরা

**শ্রীপৎ সিং কলেজ**

**৭৪ তম প্রতিষ্ঠা দিবস**

১লা আগস্ট, ২০২২

—ঃ আলোচনাঃ—

মুর্শিদাবাদ জেলার অর্থনীতি ও শিক্ষাক্ষেত্রে জৈন সম্প্রদায়ের অবদান



**শ্রদ্ধায় ও স্মরণে**

ঈশ্বরচন্দ্র বিদ্যাসাগর ও রামনারায়ণ তর্করত্ন



স্বাধীনতা-১৯৪৭

শ্রীপৎ সিং কলেজ

বাল্য বিভাগ (সাতক ও সাতকোত্তর)

জিমাঙ্গল্যে :: মুর্শিদাবাদ



  
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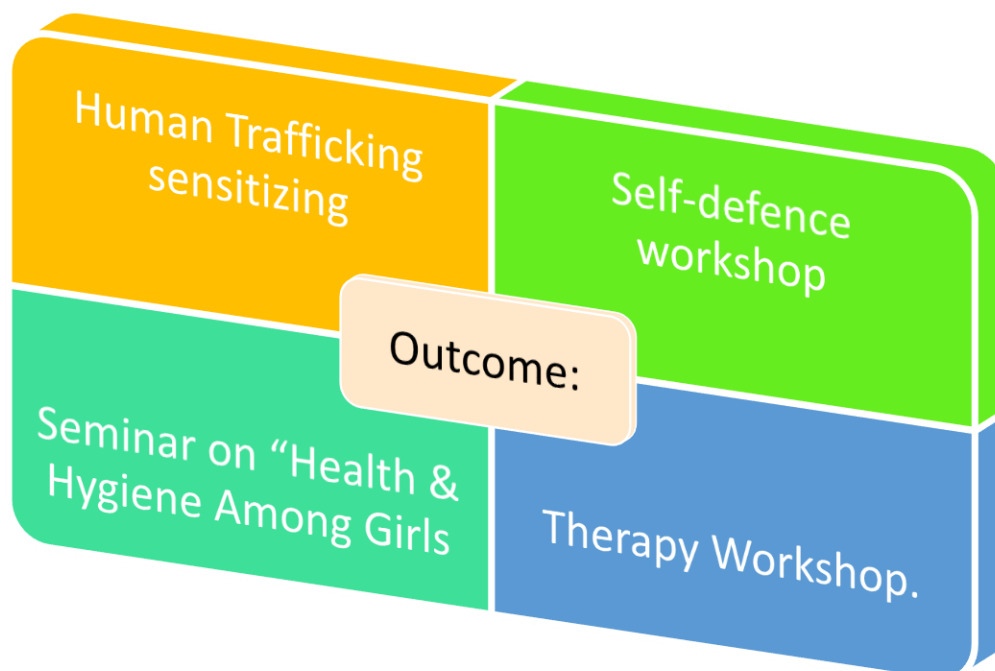
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BEST PRACTICE-2	Outreach programs conducted at individual, departmental and college level for empowering women's
<b>GOALS:</b>	1. Advocating for women's issues and their participation in strategic plans
	2. To develop a spirit of gender sensitization.
	3. To empower girls with physical and emotional strength.
	4. To create awareness among the girls about their civic rights.
<b>Outcome:</b>	Human Trafficking sensitizing.:
	Self-defence workshop
	Seminar on "Health & Hygiene Among Girls.
	Therapy Workshop.
<b>Problems Encountered:</b>	Resources required:
	Sensitization lectures by the heads of the department and other senior faculty to emphasize on the need of these activities for the development of student.
	Motivating student to participate in all these activities in huge numbers.



  
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## FUTURE PLAN FOR THE BEST PRACTICE IN OUR INSTITUTE

### Learn Effective Study Habits:

1. Understand that college-level studying may differ from high school.
2. Adapt by: Spreading out study sessions over time instead of cramming. Forming study groups to quiz and support each other.
3. Taking breaks to avoid burnout. Practicing active studying (e.g., creating study guides, explaining material).
4. Choosing a distraction-free study environment.

### Embrace Career Uncertainty:

1. Recognize that your career path might evolve. Stay open-minded and explore various options.
2. Engage actively in career exploration by attending workshops, networking events, and career fairs.
3. Aim for multiple internships to gain practical experience and build your resume. Connect with professional associations related to your field of interest.

  
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