



SRIPAT SINGH COLLEGE

P.O. Jiaganj, Dist. Murshidabad, West Bengal, PIN 742 123

Phone: 03483-255351, Fax: 03483-256961

Email: sscollege2009@gmail.com, Web : www.sripatsinghcollege.edu.in

SRIPAT SINGH COLLEGE

EQUAL OPPORTUNITY CELL

Sripat Singh College is firmly committed to the principles of equality, diversity, and social inclusion. In compliance with the guidelines of the University Grants Commission (UGC), and subsequent Government regulations, the Equal Opportunity Cell (EOC) has been established to safeguard the interests of all students, faculty, and staff without discrimination.

We strive to create an inclusive and supportive academic environment where every member of the college community, irrespective of their background, can reach their full potential with dignity and respect.

The EOC strictly adheres to a Zero Tolerance Policy against any form of discrimination, harassment, or exclusion within the campus.

Aims and Objectives

- ✓ To oversee the effective implementation of policies and programs designed for Socio-Economically Disadvantaged Groups (SEDGs).
- ✓ To ensure equity and equal opportunity to the community at large in the college and promote social inclusion.
- ✓ To enhance diversity among students and staff and eliminate the perception of discrimination.
- ✓ To provide guidance, counselling, and support concerning academic, financial, social, and other matters to members of disadvantaged groups.
- ✓ To sensitise the academic community about the problems associated with social exclusion and the aspirations of marginalized communities.

Groups Covered by EOC

As per UGC directives, The Equal Opportunity Cell is dedicated to addressing issues related to:

- Scheduled Castes (SC) and Scheduled Tribes (ST)
- Other Backward Classes (OBC)
- Minority Communities
- Persons with Disabilities (PwDs) / Divyangjan
- Socio-Economically Disadvantaged Groups (SEDGs)
- Women and Gender Minorities



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Functions / What We Do

- **Grievance Redressal:** Receive and address complaints related to discrimination, harassment, and exclusion in a confidential and time-bound manner.
- **Policy Monitoring:** Monitor the implementation of reservation policies and welfare schemes (like scholarships and freeships) initiated by the Central/State Governments and UGC.
- **Academic Support:** Coordinate the running of special schemes like Remedial Coaching, Bridge Courses, and other academic initiatives for students needing additional support.
- **Infrastructure:** Work towards ensuring a barrier-free environment and accessibility across all campus facilities, including classrooms, libraries, and washrooms, for PwD students.
- **Awareness Programs:** Organize workshops, seminars, and awareness campaigns on social justice, human rights, and constitutional values to promote an inclusive culture.
- **Liaison:** Coordinate with government bodies, NGOs, and internal campus committees (like the SC/ST Cell, Minority Cell, and ICC) to maximize support resources.

EOC Committee

1. Dr.Kamal Krishna Sarkar (Principal), Chairperson
2. Sujan Kumar Das, (Associate Professor) ,Convenor
3. Sagar Simlandy (Coordinator, IQAC),(Associate Professor),Member
4. Suraiya Yeasmin (TCS), (Assistant Professor) ,Member
5. Md.Habib, (Assistant Professor),Member
6. Avishek Bagdi, (Assistant Professor), Member
7. Ashoke Rajmahali, (Assistant Professor),Member
8. Trishna Subba, (Assistant Professor), Member
9. Isha Thapa,(Office Staff),Member
10. Barsha Das (Student Member)
11. Ankan Mandal,(Student Member)

Grievance and Contact

Any student or staff member who feels they have faced or witnessed discrimination or exclusion can report the matter confidentially to the EOC.

Email: Equalopportunitycellssc@gmail.com

Contact Person (Convenor) [Sujan Kumar Das] Contact Number:9933088488