



Sripat Singh College

(Estd. 1949. Govt. Sponsored)

P.O.: Jiaganj • Dist. Murshidabad • West Bengal-742123

Phone: (03483) 255351, Tele Fax: (03483) 256961,

www.sripatsinghcollege.edu.in E-mail: sscollege2009@gmail.com

Date:

**Department of Physics in collaboration with IQAC**

### 3. Multiculturalism

# SRIPAT SINGH COLLEGE

**36-hour value added course  
on  
MULTICULTURALISM**



## Organized by

Department of Physics  
in collaboration with  
IQAC,  
Sripat Singh College.

Patron: Dr. Samshuzaman Ahamed

Convenor: Amritendu Haldar


Joint Convenor: Babin Pattanyak



## INAUGURATION

2nd August 2021

[REGISTRATION LINK](#)

  
DR. KAMAL KRISHNA SARKA  
Principal  
Sripat Singh College  
Jiaganj, Murshidabad



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## **ADD-ON VALUE ADDED COURSE**

### **On Multiculturalism**

**Explore the rich tapestry of cultures in our interconnected world**

#### **Course Highlights:**

- **Understanding Diversity:** Explore the concepts and benefits of multiculturalism.
- **Cultural Identity:** Investigate how identity shapes and is shaped by cultural diversity.
- **Global Perspectives:** Analyze the impact of globalization on multicultural societies.
- **Effective Communication:** Learn strategies for navigating intercultural interactions.
- **Applications:** Apply your learning to education, workplaces, and community settings.

#### **\*\* Who Should Attend? \*\***

- ❖ **(10+2 or equivalents) qualified students interested in global studies, social sciences, or cultural studies**
- ❖ **Open to all disciplines**

#### **\*\*Secure Your Spot: \*\***


**Hurry! Limited seats available. Register now.**

➤ **For Details Contact: 9477095536**

**Course Duration: 8  
Weeks (32 hrs.)**

**Intake Capacity 10  
Students**

**Free Certificate  
Course**

  
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## Brochure

We are committed to allowing many cultures within one country.

ORGANIZED BY

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IQAC  
SRIPAT SINGH COLLEGE  
PATRON: DR. SAMSHUZAMAN AHAMED  
CONVENOR: AMRITENDU HALDAR  
JOINT CONVENOR: BABIN PATTANYAK

  
**SRIPAT SINGH COLLEGE**  
36-HOUR VALUE ADDED COURSE ON MULTICULTURALISM


**Course outline**

- Cultural norms and values
- Building cultural competence
- Personal identity vs. group identity
- Week 5: Multiculturalism in Education and Workplaces
- Week 9: Diversity in Education
- Inclusive education practices
- Course Layout
- Week 1: Introduction to Multiculturalism
- Session 1: Defining Multiculturalism
- Key concepts and theories
- Session 10: Managing Diversity in the Workplace
- Benefits of diverse teams
- Historical context and evolution
- Session 2: Benefits and Challenges of Multiculturalism
- Social, economic, and cultural advantages
- Issues such as identity, integration, and discrimination
- Week 2: Cultural Diversity and Identity
- Session 3: Understanding Cultural Diversity
- Ethnicity, race, religion, and language
- Session 4: Identity Formation in Multicultural Contexts
- Intersectionality and multiple identities
- Week 3: Multiculturalism in Society
- Session 5: Multicultural Policies and Practices
- Case studies of successful multicultural policies
- Governmental and institutional approaches
- Session 6: Impact of Globalization on Multiculturalism
- Transnationalism and diaspora communities
- Global cultural flows and hybrid identities
- Week 4: Intercultural Communication
- Session 7: Principles of Intercultural Communication
- Verbal and non-verbal communication
- Understanding cultural contexts
- Session 8: Resolving Intercultural Conflict
- Strategies for effective conflict resolution
- Session 11: Cultural Representations in Media
- Stereotypes and cultural appropriation
- Week 6: Multicultural Art, Film and Media
- Session 12: Multiculturalism in the Arts
- Cultural expression and creativity
- Artistic movements and diversity
- Week 7: Multiculturalism and Global Citizenship
- Session 13: Ethical Considerations in Multicultural Contexts
- Human rights and social justice
- Responsibilities of global citizens
- Session 14: Promoting Multiculturalism in Communities
- Grassroots initiatives and community engagement
- Advocacy and activism
- Week 8: Case Studies and Application
- Session 15: Case Study Analysis
- Analyzing multiculturalism in specific regions or countries
- Lessons learned and best practices
- Session 16: Final Project Presentations
- Students present projects on a multiculturalism-related topic of their choice

Outside a statehouse

**TARGET AUDIENCE: STUDENTS INTERESTED IN GLOBAL STUDIES, SOCIAL SCIENCES, OR CULTURAL STUDIES**

**Methodology:**  
Interactive Lectures  
Group Discussions and Debates  
Case Studies and Real-World Applications  
Workshops and Skills Development Sessions  
Reflective Assignments and Projects  
Assessment and Evaluation

  
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## Course Title: **Value-added course on Multiculturalism**

**Programme Duration:** 8 weeks (16 Sessions, 2 Sessions per week, each session lasting 2 hours, Total 32hours)

**Eligibility:** Higher Secondary

### Course Overview:

The **Value-added course on Multiculturalism** offered by the Department of Physics, Sripat Singh College, Jiaganj, Murshidabad is designed to provide participants with a deep understanding of multiculturalism, its theories, practices, and implications in today's globalized world. Participants will explore diverse cultural perspectives, enhance their intercultural communication skills, and learn practical strategies for promoting inclusivity and diversity in various contexts.


### Course Objective:

- Gain a comprehensive understanding of multiculturalism and its significance in contemporary societies.
- Analyze the impact of globalization on cultural diversity and identity formation.
- Develop strategies for effective intercultural communication and conflict resolution.
- Explore multicultural policies and practices in educational, workplace, and community settings.
- Apply theoretical knowledge to real-world scenarios through case studies and practical exercises.

### Course Outcome:

Upon successful completion of the Value-added Course on “**Multiculturalism**”, participants will be able to

- Understand multiculturalism, including its definitions, theories, and historical development.
- Develop effective communication strategies to navigate cultural differences and foster meaningful interactions in diverse settings.
- Analyze and apply inclusive practices in educational institutions and workplaces to promote diversity and create inclusive environments.
- Explore ethical considerations related to multiculturalism, advocate for social justice, and understand the responsibilities of global citizenship.
- Critically analyze case studies and real-world scenarios to apply theoretical knowledge of multiculturalism to practical situations.
- Develop skills to collaborate effectively in diverse teams, leveraging cultural differences as strengths.

  
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## Course Layout

### *Week 1: Introduction to Multiculturalism*

- **Session 1: Defining Multiculturalism**
  - Key concepts and theories
  - Historical context and evolution
- **Session 2: Benefits and Challenges of Multiculturalism**
  - Social, economic, and cultural advantages
  - Issues such as identity, integration, and discrimination

### *Week 2: Cultural Diversity and Identity*

- **Session 3: Understanding Cultural Diversity**
  - Ethnicity, race, religion, and language
  - Cultural norms and values
- **Session 4: Identity Formation in Multicultural Contexts**
  - Personal identity vs. group identity
  - Intersectionality and multiple identities

### *Week 3: Multiculturalism in Society*


- **Session 5: Multicultural Policies and Practices**
  - Case studies of successful multicultural policies
  - Governmental and institutional approaches
- **Session 6: Impact of Globalization on Multiculturalism**
  - Transnationalism and diaspora communities
  - Global cultural flows and hybrid identities

### *Week 4: Intercultural Communication*

- **Session 7: Principles of Intercultural Communication**
  - Verbal and non-verbal communication
  - Understanding cultural contexts
- **Session 8: Resolving Intercultural Conflict**
  - Strategies for effective conflict resolution
  - Building cultural competence

### *Week 5: Multiculturalism in Education and Workplaces*

- **Session 9: Diversity in Education**
  - Inclusive education practices
  - Addressing cultural bias in curriculum
- **Session 10: Managing Diversity in the Workplace**
  - Benefits of diverse teams
  - Strategies for creating inclusive workplaces

  
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## *Week 6: Multicultural Arts and Media*

- **Session 11:** Cultural Representations in Media
  - Stereotypes and cultural appropriation
  - Media as a tool for social change
- **Session 12:** Multiculturalism in the Arts
  - Cultural expression and creativity
  - Artistic movements and diversity

## *Week 7: Multiculturalism and Global Citizenship*

- **Session 13:** Ethical Considerations in Multicultural Contexts
  - Human rights and social justice
  - Responsibilities of global citizens
- **Session 14:** Promoting Multiculturalism in Communities
  - Grassroots initiatives and community engagement
  - Advocacy and activism

## *Week 8: Case Studies and Application*

- **Session 15:** Case Study Analysis
  - Analyzing multiculturalism in specific regions or countries
  - Lessons learned and best practices
- **Session 16:** Final Project Presentations
  - Students present projects on a multiculturalism-related topic of their choice

### *Assessment:*


- Participation in discussions and activities
- Assignments: Reflective essays, case study analyses
- Final project presentation and report

## **Target Audience:**

Students interested in global studies, social sciences, or cultural studies

## **Methodology:**

- Interactive Lectures
- Group Discussions and Debates
- Case Studies and Real-World Applications
- Workshops and Skills Development Sessions
- Reflective Assignments and Projects
- Assessment and Evaluation

  
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## Certification:

- Certificate of Completion will be awarded upon successful participation and completion of the course requirements.

## Conclusion:

The certificate course on multiculturalism provides participants with a comprehensive understanding of cultural diversity, intercultural communication skills, and practical strategies for promoting inclusivity. Through interactive lectures, group discussions, case studies, and practical workshops, participants gain the knowledge and skills needed to navigate and contribute positively to diverse global environments. This course equips learners with critical insights and tools to foster multicultural understanding, enhance cultural competence, and advocate for social justice in their personal and professional lives.


## Resources and Further Learning

- [Harvard's Project Implicit](#): Tools for exploring implicit biases.
- [Cultural Intelligence Center](#): Resources for developing cultural intelligence.
- [Intercultural Communication Institute](#): Courses and materials on intercultural communication.
- **The Multicultural Pavilion**: A wealth of resources for multicultural education and advocacy.

## References

- **Bennett, M. J. (1998).** *Basic Concepts of Intercultural Communication: Paradigms, Principles, & Practices*. Intercultural Press.
- **Hofstede, G. (2001).** *Culture's Consequences: Comparing Values, Behaviors, Institutions, and Organizations Across Nations*. Sage Publications.
- **Ting-Toomey, S., & Chung, L. C. (2012).** *Understanding Intercultural Communication*. Oxford University Press.

**Note: The scheduled examination date is subject to change based on unforeseen circumstances or organizational requirements. Please stay informed through official channels for any updates or adjustments to the examination timetable.**

  
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## Sample copy of completion certificate

### SRIPAT SINGH COLLEGE CERTIFICATE OF PARTICIPATION



This is to certify that PRADIP MANDAL has successfully completed 36-hour value added course on "Multiculturalism" held on and from 2nd August 2021 to 6th September 2021, organized by Department of Physics in collaboration with IQAC, Sripat Singh College.

Amritendu Halder  
Convener

S. S. Mandal  
IQAC Co-ordinator

[Signature]  
Principal

[Signature]  
DR. KAMAL KRISHNA SARKA  
Principal  
Sripat Singh College  
Jiaganj, Murshidabad