



EMPLOYER FEEDBACK

Sripat Singh College

Presented To

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The collaboration between Tata Consultancy Services Limited (TCS) and Sripat Singh College has been established for 3-5 years, highlighting a significant and consistent partnership. Over the past year, TCS has employed more than 10 graduates from the college, indicating a strong recruitment pipeline and the institution's ability to produce a substantial number of employable graduates.

The overall quality of graduates from Sripat Singh College has been rated as 3 out of 5 by TCS, which suggests a satisfactory level of competence with room for improvement to achieve higher standards of excellence. One of the notable strengths of these graduates is their teamwork skills, indicating they are well-prepared to collaborate effectively within professional environments. This skill is particularly valuable in the dynamic and project-based nature of work at TCS. Additionally, the graduates exhibit good leadership skills, preparing them for future managerial roles and responsibilities.

However, there are areas where graduates could enhance their skills to better meet industry demands. These include technical skills, communication skills, and problem-solving abilities. Improving technical skills would help graduates meet the specific requirements of the IT industry more effectively. Enhancing communication skills would aid graduates in articulating their ideas more clearly and contributing to client interactions. Strengthening problem-solving abilities would enable graduates to tackle complex challenges more efficiently and creatively.

Regarding employability skills, graduates from Sripat Singh College are considered moderately equipped for the job market. This suggests that while they possess foundational skills, there is potential for further development to fully meet industry standards. Specific skills that graduates lack include industry-specific knowledge, adaptability, and networking skills. Enhancing industry-specific knowledge would bridge the gap between academic learning and practical industry requirements. Increasing adaptability would help graduates adjust to the fast-paced and ever-changing demands of the technology sector. Improving networking skills would enable graduates to build professional relationships and explore more career opportunities.

The level of collaboration between TCS and Sripat Singh College is rated as good, indicating effective engagement and cooperation. TCS has actively participated in collaborative activities with the college, including conducting live events to help students understand TCS's hiring processes. These activities provide valuable insights and prepare students for successful careers at TCS.

No specific suggestions were provided for improving the quality of education or collaboration, indicating overall satisfaction with the current state of these aspects. However, there are several ways to better prepare graduates for industry demands. Providing more practical experience through internships would give students hands-on experience and better prepare them for real-world challenges. Incorporating more industry-relevant coursework into the curriculum would align academic learning with practical requirements. Offering professional development workshops would enhance students' soft skills and technical competencies. Increasing networking opportunities would help students build connections and explore career opportunities within the industry.

In conclusion, while the collaboration between TCS and Sripat Singh College is strong and beneficial, focusing on improving technical, communication, and problem-solving skills, along with providing more practical experience, will significantly enhance the employability of the graduates. This approach will ensure that the graduates are well-prepared to meet the demands of the industry and succeed in their professional careers.