



SRIPAT SINGH COLLEGE

P.O. Jiaganj, Dist. Murshidabad, West Bengal, PIN 742 123

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Memo no.-

Date:

Code of Conduct

Teachers:

I. TEACHERS AND THEIR RESPONSIBILITIES:

Teachers, embracing the noble profession of education, commit to embodying its ideals with unwavering integrity. As educators, they exist under the watchful gaze of both students and society, demanding a seamless alignment between their professed principles and actual conduct. Teachers must internalize the national ideals of education, making them a personal ethos to impart to their students. This profession necessitates educators to possess a calm, patient demeanor, coupled with effective communication skills, and an amiable disposition. Teachers are expected to: (i) Exemplify a responsible pattern of conduct and demeanor aligned with community expectations; (ii) Manage their private affairs in a manner consistent with the dignity of the profession; (iii) Pursue continuous professional growth through dedicated study and research; (iv) Contribute free and frank opinions in professional forums such as meetings, seminars, and conferences to advance knowledge; (v) Sustain active membership in professional organizations, actively contributing to the improvement of education and the profession; (vi) Execute teaching, tutorial, practical, seminar, and research duties conscientiously and with unwavering dedication; (vii) Collaborate and assist in various educational functions, including appraising admission applications, advising and counseling students, and contributing to the conduct of examinations; (viii) Engage in extension, co-curricular, and extra-curricular activities, including community service, to enrich the educational experience.

II. TEACHERS AND THEIR INTERACTIVE ROLE

Interaction with Students:

1. Respectful Environment:

Respect the right and dignity of students in expressing their opinions.

2. Equitable Treatment :

Deal justly and impartially with students, irrespective of their religion, caste, political, economic, social, and physical characteristics.

3. Individualized Support :

Recognize differences in aptitude and capabilities among students, striving to meet their individual needs.

4. Holistic Development :

Encourage students to enhance their attainments, develop their personalities, and contribute to community welfare.

5. Values and Citizenship:

Inculcate a scientific outlook, respect for physical labor, and ideals of democracy, patriotism, and peace among students.

6. Affectionate Approach :

Be affectionate to students, refraining from any vindictive behavior for any reason.

7. Merit Assessment :

Pay attention solely to the attainment of students in the assessment of merit.

8. Availability and Guidance :

Make themselves available beyond class hours to help and guide students without expecting remuneration or reward.

9. National Heritage:

Aid students in developing an understanding of our national heritage and national goals.

10. Preventing Discord:

Refrain from inciting students against other students, colleagues, or administration.

Interaction with Colleagues:

1. Professional Respect :

Treat other members of the profession as they wish to be treated.

2. Collaboration:

Speak respectfully to other teachers and render assistance for mutual betterment.

3. Avoiding Unsubstantiated Allegations :

Refrain from lodging unsubstantiated allegations against colleagues or authorities.

4. Inclusive Professionalism :

Avoid considerations of caste, creed, religion, race, or sex in professional endeavors.

Interaction with Authorities :

1. Adherence to Professional Responsibilities :

Discharge professional responsibilities according to existing rules and adhere to procedures and methods consistent with the teaching profession.

2. Employment Commitment :

Refrain from undertaking any other employment or commitment that may interfere with professional responsibilities.

3. Involvement in Policy Formulation :

Cooperate in the formulation of institutional policies, accepting various offices and associated responsibilities.

4. Organizational Cooperation:

Cooperate through professional organizations in formulating policies of other institutions and accepting offices.

5. Collaboration for Institutional Betterment :

Cooperate with authorities for the betterment of institutions in line with professional dignity.

6. Contract Adherence :

Adhere to the conditions of the contract.

7. Professional Courtesy :

Give and expect due notice before a change of position is made.

8.

Leave Responsibility :

Refrain from availing leave except on unavoidable grounds, with prior intimation, keeping in view the responsibility for completing the academic schedule.

Interaction with Non -Teaching Staff:

1. Collegial Cooperation :

Treat non-teaching staff as colleagues and equal partners in a cooperative educational undertaking.

2. Participation in Joint Staff-Councils:

Engage in the function of joint staff-councils, covering both teachers and non-teaching staff.

Interaction with Guardians:

1. Maintaining Communication :

Ensure that institutions maintain contact with guardians, sending reports of student performance when necessary, and participating in meetings.

Interaction with Society:

1. Public Service Commitment :

Recognize education as a public service and strive to keep the public informed about educational programs.

2. Community Improvement :

Work to improve education in the community, contributing to its moral and intellectual development.

3. Social Awareness :

Be aware of social problems and participate in activities conducive to societal progress and the country as a whole.

4. Citizenship Responsibilities :

Perform the duties of citizenship, participate in community activities, and shoulder responsibilities of public offices.

5. Promoting Unity :

Refrain from participating in or supporting activities that promote hatred or enmity among different communities, religions, or linguistic groups, actively working for national integration. B-Professional Integrity: Uphold the honor and dignity of the teaching profession. C-Innovative Education: Provide quality and innovative education, maintaining impartiality in interactions with students. C-Rule Adherence: Adhere to college rules, ensuring student safety, and fostering collaboration among fellow teachers. D-Responsibility: Act as responsible counselors, facilitators, and leaders, demonstrating the highest level of integrity.



08.12.23

Principal
Bripat Singh College
Jaganj, Murshidabad